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# ORANA

## RDA ORANA DAMA OCCUPATION AND CONCESSION LIST

Updated 3 April 2026

ANZSCO Code	Occupation	ANZSCO Skill Level	TSMIT Concession	English Language Concessions	Age Concessions	PR Pathway
551111	Accounts Clerk	4	YES	NO	YES (55)	YES
423111	Aged or Disabled Carer <sup>3</sup>	4	YES	NO	YES (55)	YES
721111	Agricultural and Horticultural Mobile Plant Operator <sup>4</sup>	4	YES	YES	YES (55)	YES
311112	Agricultural and Agritech Technician (Reassigned from 311111 - Agricultural Technician) <sup>1</sup>	2	YES	YES	YES (55)	YES
253211	Anaesthetist	1	NO	NO	YES (55)	YES
121311	Apiarist	1	NO	NO	YES (55)	YES
311114	Aquaculture or Fisheries Technician	2	NO	NO	YES (55)	YES
842111	Aquaculture Worker (Reassigned from 841111 - Aquaculture Worker) <sup>1</sup>	5	YES	YES	YES (50)	YES
321111	Automotive Electrician	3	NO	YES	YES (55)	YES
721212	Backhoe Operator	4	YES	YES	YES (55)	YES
351111	Baker	3	NO	NO	YES (55)	YES
831111	Baking Factory Worker	5	YES	YES	YES (50)	YES
712911	Boiler or Engine Operator	4	NO	NO	YES (55)	YES
551211	Bookkeeper	3	YES	NO	YES (55)	YES



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331111	Bricklayer	3	NO	NO	YES (55)	YES
121711	Broadacre Crop and Livestock Farmer <i>(Reassigned from 121411 – Mixed Crop and Livestock Farmer)</i> <sup>1</sup>	1	NO	NO	YES (55)	YES
712912	Bulk Materials Handling Plant Operator	4	YES	YES	YES (55)	YES
721213	Bulldozer Operator	4	YES	YES	YES (55)	YES
351211	Butcher or Smallgoods Maker	3	YES	YES	YES (55)	YES
394111	Cabinetmaker	3	NO	NO	YES (55)	YES
141111	Cafe or Restaurant Manager <sup>5</sup>	2	YES	NO	YES (55)	YES
331212	Carpenter	3	NO	NO	YES (55)	YES
351311	Chef <sup>5</sup>	2	NO	YES	YES (55)	YES
399211	Chemical Plant Operator	3	NO	NO	YES (55)	YES
421111	Child Care Group Leader	2	NO	NO	YES (55)	YES
421111	Child Care Worker	3	YES	NO	YES (55)	YES
233211	Civil Engineer	1	NO	NO	YES (55)	YES
272311	Clinical Psychologist	1	NO	NO	YES (55)	YES
263111	Computer Network and Systems Engineer	1	NO	NO	YES (55)	YES
133111	Construction Project Manager	1	NO	NO	YES (55)	YES
351411	Cook <sup>5</sup>	3	YES	YES	YES (55)	YES
121313	Dairy Cattle Farmer	1	NO	NO	YES (55)	YES



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831114	Dairy Products Maker	5	YES	YES	YES (50)	YES
732111	Delivery Driver	4	YES	YES	YES (55)	YES
411211	Dental Hygienist	1	NO	NO	YES (55)	YES
253312	Dentist	1	NO	NO	YES (55)	YES
321212	Diesel Motor Mechanic	3	NO	YES	YES (55)	YES
712211	Driller	4	NO	NO	YES (55)	YES
241111	Early Childhood (Pre-primary School) Teacher	1	NO	NO	YES (55)	YES
721211	Earthmoving Plant Operator (General)	4	NO	NO	YES (55)	YES
233311	Electrical Engineer	1	NO	NO	YES (55)	YES
342211	Electrical Linesworker	3	NO	NO	YES (55)	YES
341111	Electrician (General)	3	NO	NO	YES (55)	YES
341112	Electrician (Special Class)	3	NO	NO	YES (55)	YES
253912	Emergency Medicine Specialist	1	NO	NO	YES (55)	YES
712311	Engineering Production Worker	4	NO	YES	YES (55)	YES
411411	Enrolled Nurse	2	NO	NO	YES (55)	YES
721214	Excavator Operator	4	YES	YES	YES (55)	YES
323211	Fitter (General)	3	NO	YES	YES (55)	YES
323212	Fitter and Turner	3	NO	YES	YES (55)	YES
234212	Food Technologist	1	NO	NO	YES (55)	YES



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721311	Forklift Driver <sup>4</sup>	4	YES	YES	YES (55)	YES
832113	Fruit and Vegetable Packer	5	YES	YES	YES (50)	YES
842213	Fruit Picker (Reassigned from 841212 - Fruit or Nut Picker) <sup>1</sup>	5	YES	YES	YES (50)	YES
531111	General Clerk	4	YES	NO	YES (55)	YES
253111	General Practitioner	1	NO	NO	YES (55)	YES
721215	Grader Operator	4	YES	YES	YES (55)	YES
831116	Grain Mill Worker	5	YES	YES	YES (50)	YES
121215	Grape Grower (Obsolete – Wine Grape Grower) <sup>1</sup>	1	-	-	-	-
142114	Hair or Beauty Salon Manager	2	NO	NO	YES (55)	YES
363114	Horticultural Supervisor or Specialist	3	NO	NO	YES (55)	YES
149999	Hospitality, Retail and Service Managers nec <sup>2</sup>	2	YES	NO	YES (55)	YES
141311	Hotel or Motel Manager	2	NO	NO	YES (55)	YES
721216	Loader Operator	4	YES	YES	YES (55)	YES
133411	Manufacturer	1	NO	NO	YES (55)	YES
831211	Meat Boner and Slicer	4	NO	YES	YES (55)	YES
831311	Meat Process Worker	5	YES	YES	YES (50)	YES
312512	Mechanical Engineering Technician	2	NO	NO	YES (55)	YES
234611	Medical Laboratory Scientist	1	YES	YES	YES (55)	YES



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311213	Medical Laboratory Technician	2	NO	NO	YES (55)	YES
322311	Metal Fabricator	3	NO	YES	YES (55)	YES
323299	Metal Fitters and Machinists nec	3	NO	YES	YES (55)	YES
323214	Metal Machinist (First Class)	3	NO	YES	YES (55)	YES
712212	Miner	4	NO	YES	YES (55)	YES
121411	Mixed Crop and Livestock Farmer (Obsolete – See Broadacre Crop and Livestock Farmer) <sup>4</sup>	1	-	-	-	-
842499	Mixed Production Farm Workers nec	5	YES	NO	YES (50)	YES
721999	Mobile Plant Operators nec	4	YES	YES	YES (55)	YES
321211	Motor Mechanic (General) <sup>4</sup>	3	YES	YES	YES (55)	YES
423312	Nursing Support Worker <sup>3</sup>	4	YES	NO	YES (55)	YES
252411	Occupational Therapist	1	NO	NO	YES (55)	YES
512111	Office Manager	2	NO	NO	YES (55)	YES
332211	Painting Trades Worker/ Painter	3	NO	NO	YES (55)	YES
324111	Panel Beater	3	YES	YES	YES (55)	YES
712916	Paper and Pulp Mill Operator	4	NO	NO	YES (55)	YES
711311	Paper Products Machine Operator	4	NO	YES	YES (55)	YES
351112	Pastry Cook	3	YES	YES	YES (55)	YES
551311	Payroll Clerk	4	YES	NO	YES (55)	YES



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521111	Personal Assistant	2	YES	NO	YES (55)	YES
423313	Personal Care Assistant <sup>3</sup>	4	YES	NO	YES (55)	YES
311215	Pharmacy Technician	2	YES	NO	YES (55)	YES
252511	Physiotherapist	1	NO	NO	YES (55)	YES
334116	Plumber (General) (Reassigned from 334111 – Plumber General) <sup>4</sup>	3	NO	NO	YES (55)	YES
121321	Poultry Farmer	1	NO	NO	YES (55)	YES
241213	Primary School Teacher	1	NO	NO	YES (55)	YES
392311	Printing Machinist	3	NO	NO	YES (55)	YES
133512	Production Manager (Manufacturing)	1	NO	NO	YES (55)	YES
254412	Registered Nurse (Aged Care)	1	NO	NO	YES (55)	YES
254415	Registered Nurse (Critical Care and Emergency)	1	NO	NO	YES (55)	YES
254499	Registered Nurse nec	1	NO	NO	YES (55)	YES
254423	Registered Nurse (Perioperative)	1	NO	NO	YES (55)	YES
254424	Registered Nurse (Surgical)	1	NO	NO	YES (55)	YES
253112	Resident Medical Officer	1	NO	NO	YES (55)	YES
411715	Residential Care Officer	2	YES	NO	YES (55)	YES
251513	Retail Pharmacist	1	NO	NO	YES (55)	YES
831313	Seafood Process Worker	5	YES	YES	YES (50)	YES



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241411	Secondary School Teacher	1	NO	NO	YES (55)	YES
363115	Senior Broadacre Crop and Livestock Farm Worker	3	NO	NO	YES (55)	YES
363116	Senior Broadacre Crop Farm Worker	3	NO	NO	YES (55)	YES
442217	Security Officer	4	YES	NO	YES (55)	YES
831212	Slaughterer	4	NO	YES	YES (55)	YES
272511	Social Worker	1	NO	NO	YES (55)	YES
252712	Speech Pathologist	1	NO	NO	YES (55)	YES
331112	Stonemason	3	YES	YES	YES (55)	YES
741111	Storeperson	4	YES	YES	YES (55)	YES
312116	Surveying or Spatial Science Technician	2	NO	NO	YES (55)	YES
232212	Surveyor	1	NO	NO	YES (55)	YES
423314	Therapy Aide	4	NO	NO	YES (55)	YES
733111	Truck Driver (General) <sup>4</sup>	4	NO	YES	YES (55)	YES
842221	Vegetable Picker (Reassigned from 841215 – Vegetable Picker) <sup>1</sup>	5	YES	YES	YES (50)	YES
324311	Vehicle Painter	3	YES	YES	YES (55)	YES
234711	Veterinarian	1	NO	NO	YES (55)	YES
361311	Veterinary Nurse	3	YES	NO	YES (55)	YES
242211	Vocational Education Teacher	1	NO	NO	YES (55)	YES



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431511	Waiter (Food and Beverage Attendant)	4	YES	NO	YES (55)	YES
333411	Wall and Floor Tiler	3	NO	NO	YES (55)	YES
712921	Waste Water or Water Plant Operator	4	NO	NO	YES (55)	YES
322313	Welder (first class)	3	NO	YES	YES (55)	YES
272613	Welfare Worker	1	NO	NO	YES (55)	YES
121617	Wine Grape Grower (Reassigned from 121215 – Grape Grower) <sup>1</sup>	1	NO	NO	YES (55)	YES
234213	Wine Maker	1	NO	NO	YES (55)	YES
831118	Winery Cellar Hand	5	YES	YES	YES (50)	YES
NOTES	<p><sup>1</sup> Occupation reassigned following last ANZSCO update/review</p> <p><sup>2</sup> Does not include ANZSCO 149999 alternative title of <i>Brothel Keeper</i></p> <p><sup>3</sup> Employers in the Aged Care Sector are not able to access this occupation under the RDA Orana DAMA. This occupation is accessible in the <a href="#">Aged Care Industry Labour Agreement</a>. Employers in the Disability Care Sector and other relevant sectors may access this occupation under the RDA Orana DAMA. (Effective from 1 April 2026).</p> <p><sup>4</sup> Employers in the Horticultural Sector are not able to access this occupation under the RDA Orana DAMA. This occupation is accessible in the <a href="#">Horticulture Industry Labour Agreement</a>. Employers in non-Horticultural sectors may access this occupation under the RDA Orana DAMA. (Effective from 1 April 2026).</p> <p><sup>5</sup> Employers who are a ‘premium dining restaurant’ are not able to access this occupation under the RDA Orana DAMA. For ‘premium dining restaurants’, this occupation is accessible in the <a href="#">Restaurant (Premium Dining) Industry Labour Agreement</a>. A ‘premium dining restaurant’ is defined in the <i>Restaurant (Premium Dining) Industry Labour Agreement</i> in <a href="#">this link</a>. Employers who do not have the attributes of a ‘premium dining restaurant’ may access this occupation under the RDA Orana DAMA. (Effective from 1 April 2026).</p>					

**Please note: Concessions are not automatically applied. Please request with DAR if you wish to access the concessions.**



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